



Lloyd School of Management Studies

Plot No. 3, Knowledge Park II, Greater Noida Uttar Pradesh – 201310

Committee for SC/ ST

Members	Position	Frequency of Meetings
Dr Pradeep Bhardwaj	Chairperson	As and when required
Dr. Alka Jyoti	Faculty	
Faisal Noman	Faculty	
Monika Kadam	Faculty	
Mr. Manoj Kumar	Non-Teaching Staff	
Mr. Jeet Singh	Non- Teaching Staff	

Introduction

The SC/ST Committee ensures the effective implementation of the policies and programs of the Government of India, UGC and State Governments with regard to backward castes, classes and physically challenged. It also suggests measures for achieving the objectives laid down by the various government agencies.

Objective

This Committee shall be functioning for the following objectives of this Act -

- To implement, monitor and evaluate continuously the Reservation Policy in the Institute (if any applicable).
- To take necessary steps of measuring for ensuring effective implementation of the policy & programmes/schemes of the State and Central Govt. for SC-ST, if any.
- To ensure the Prevention of Atrocities (as defined within the meaning of this Act) on the SC, ST Staff, Faculty and Students.
- To ensure the equal opportunity in matters of employment/promotions subject to fulfilling Qualification, Eligibility criteria and Merits.
- To hear and resolve the issues/complaints if any; of such nature of Atrocity reported/complained.
- To conduct the inquiries on the reported & complained issues and to aid and advice the Director & the Management of the Institute in this regard for the justice and smooth functioning of the Institute.
- There is an Advisory Committees & Special Cell at the institute Level for Aid & Advice and to hear appeals if any; in this regard.

Functions of the SC/ST Committee:

The SC/ST Committee/Antidiscrimination Cell Committee will address the following issues/complaints of aggrieved SC/ST students/staff:

- Effective updating and implementation of the policy & programs /schemes of the State and Central Govt. for SC-ST
- Complaints of alleged discrimination of students, from the Scheduled Castes, the Scheduled Tribes, Other Backward Classes
- Irregularity in the admission process adopted by the Institute.
- Publishing any false or misleading information not based on facts in the Prospectus.
- Withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a person for the purpose of seeking admission in such institution.
- Demand of money in excess of that specified in the declared admission policy or approved by the competent authority to be charged by such institution.
- Breach of the policy for reservation in admission as may be applicable.
- Non-payment or delay in payment of scholarships to any student that such institution is committed, under the conditions imposed by the AICTE, or by any other authority.
- On provision of student amenities as may have been promised or required to be provided by the institution.
- Denial of quality education as promised at the time of admission or required to be provided.
- Non-transparent or unfair evaluation practices.
- Harassment and victimization of students/staff, including sexual harassment.